

# HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY POLICY

At Viterra, managing health, safety, environment and community (HSEC) is underpinned by our values and our approach to sustainability.

We are committed to creating value for all of our stakeholders in a manner that is responsible, transparent and respects the rights of all.

The effective management of risk is at the heart of our materiality based approach. Our activities are supported by a robust structure and high standards that ensure we meet or exceed legal requirements.

All leaders and line-managers are directly accountable for HSEC performance in their area of responsibility.

We regularly monitor and report our HSEC performance and share our learnings with the whole business.

## Health and safety

The health and safety of everyone involved in our business is our highest priority.

We expect everybody to actively maintain a safe and healthy workplace, and promote a culture where people take responsibility for their own safety and for that of their colleagues and communities.

We ensure our employees, contractors and management are well trained.

We apply our catastrophic risk management framework and hazard protocols consistently throughout the business.

We plan for continuous improvement in our health and safety outcomes

## Environment

We seek to minimise our impact on the environment wherever we operate and to improve sustainability along our supply chain.

We conform to all environmental laws and regulations and where we fall short, we work to close any discrepancies as quickly as possible.

We work to improve our environmental performance every year and to continuously reduce our impact, in line with industry best practice.

We collaborate with fellow industry members, producers and suppliers, as well as governments and organisations, to achieve common environmental goals.

## Community

We uphold human rights and support the long-term development of the local communities in which we operate.

We aim to deal openly, transparently and inclusively with all of our stakeholders and build long-standing relationships.

**David Mattiske**

Chief Executive Officer

